



Chairman – Jan MacCormick
Secretary – Lois McCloskey
Treasurer – Steven Rae
Welfare Officer – Karen Renwick

Code of Conduct for Club Coaches, Officials and Volunteers

The essence of good ethical conduct and practice is summarised below.

All coaches, officials and volunteers must:

- Consider the wellbeing and safety of participants before the development of performance.
- Develop an appropriate working relationship with participants, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part.
- Promote the positive aspects of the sport (e.g. fair play).
- Display consistently high standards of behaviour and appearance.
- Follow all guidelines laid down by the national governing body and the club.
- Never exert undue influence over performers to obtain personal benefit or reward.
- Never condone rule violations, rough play or the use of prohibited substances.
- Encourage participants to value their performances and not just results.
- Encourage and guide participants to accept responsibility for their own performance and behaviour.
- Respect the rights, dignity and worth of every athlete and treat everyone equally, regardless of background or ability.
- Be appropriately qualified and update their coach licence as and when required by UKA.
- Ensure that the activities they guide or advocate are appropriate for the age, maturity and ability of the individual athlete.
- At the outset, clarify with the athlete (and where appropriate their parents or carer) exactly what is expected of them and what athletes are entitled to expect from the coach.
- Co-operate fully with other colleagues (e.g. other coaches, officials, team managers, sport scientists, doctors, physiotherapists and governing body staff) in the best interest of the athlete.
- Never try to recruit overtly or covertly, athletes who are already receiving coaching from another coach (whether or not licensed by UKA)